

**AGREEMENT BETWEEN PISGAH FOREST FARMS PROPERTY OWNERS ASSOCIATION
AND HUBBARD LANDSCAPING**

This is an agreement between Pisgah Forest Farms Property Owners Association (PFFPOA) and Hubbard Landscaping (HL) for property maintenance services. This agreement starts on Jan. 1, 2019 and continues for a period of 36 months, terminating on Dec. 31, 2021.

Hubbard Landscaping will maintain PFFPOA roadside property and provide snow removal services under the supervision of the PFFPOA Board or its appointed representative. Duties include maintaining roads right-of-way and to keep all PFFPOA roads open and safe.

PFFPOA will pay HL a monthly fee of \$1450 and reasonable out-of-pocket expenses for materials to perform the following landscaping services:


1. Mow roadside grass on all PFFPOA roads at least once every two weeks during the growing season.
2. HL will not use any spray weed or grass killer without approval of the PFFPOA Board.
3. Keep all roads clear of any debris from storms, tree falls, etc. For single trees or small amounts of debris, the debris will be hauled away to a disposal site. A disposal fee of \$85 will be paid by PFFPOA. For larger amounts of debris HL may rent a chipper. PFFPOA will pay for chipper rental up to \$350 per day plus reasonable labor charges.
4. Blow leaves off all roads in the fall.
5. Maintain roadside drainage system so ditches and culverts are open, free of debris and flowing.
6. Maintain vegetation health along all roads with steep banks to avoid erosion.
7. Trim and keep all roadside brush and vegetation along all roads a minimum of two feet back from road edges.
8. Maintain chat supply in roadside boxes.

9. Monitor the condition of all roads and report to the board's representative, situations in need of repair or attention.
10. Water vegetation at entranceway as needed.
11. Report to the board's representative for approval of reimbursable expenses and for any projects that are beyond the scope of the work described in this agreement.

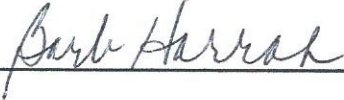
PFFPOA will pay HL a monthly fee of \$900 to perform the following snow removal services and will pay HL \$45 per hour to plow all PFFPOA roads:

1. HL will use the \$900 fee to pay monthly installments of \$758 on a Kaboda M6060 tractor owned by HL and keep the balance of \$142 per month to be used as needed for maintenance and operating costs of the tractor.
2. Roads will be plowed when snow is two or more inches deep.
3. All roads will be plowed from edge-to-edge and repeat as needed to maintain.
4. The plow blade will be raised about two inches on gravel roads to avoid scraping gravel off the road.
5. PFFPOA will pay HL \$30 per bag for spreading salt as needed on icy sections.
6. PFFPOA will make a one-time payment to HL of \$319.70 for the purpose of buying a salt spreader.
7. Property owners will pay HL to plow driveways and clear mailboxes under separate agreements.

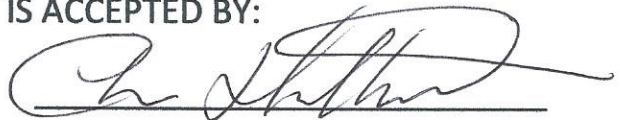
THIS AGREEMENT IS ACCEPTED BY:




12/26/18
Jennifer Peyton, PFFPOA President



Barb Harrah, PFFPOA Treasurer



Chan Hubbard, Hubbard Landscaping



12/26/2018
Harvey Adler, PFFPOA Vice President